# Application Form and Checklist



# **Application form**

Please complete this form in CAPITAL LETTERS (if handwritten) and email it to us at <a href="mailto:admin@garfieldweston.org">admin@garfieldweston.org</a> with your funding proposal and latest audited accounts.

Name of organisation
Type of organisation  Registered charity  Please provide your registered charity number  Excepted charity  Exempt charity
Size of organisation
Annual income bracket (as per your latest audited accounts or Charity Commission annual return).
Less than £10,000
£10,000-£100,000
£100,000-£1 million
£1 million-£10 million
More than £10 million
Type of funding
Tell us what type of funding your request is for. Please tick only one option and complete the information relevant to your chosen type of funding.
☐ Unrestricted/core costs
☐ Project
Project title Start date / / End date / /
☐ Capital project
Project title
Start date / / End date / /
Size of request
Please tell us how much you would like to apply for.
£



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Please choose the category that best reflects the area of work in which you are applying to us for funding. Please make only one choice and note that this has no bearing on whether your work will be funded or not.					
	Arts		Faith		Youth
	Community		Health		Other
	Education		Museums & Heritage		
	Environment		Welfare		
Ge	ographic Area				
Ple	ase tell us the region where th	ie m	ajority of your work takes plac	e.	
	East Midlands		North East		South West
	Eastern		North West		Wales
	London		Northern Ireland		West Midlands
	National		Scotland		Yorkshire and the
	Non UK		South East		Humber
Be	neficiaries				
Hov	w many people does your orga	nisa	tion help each year overall?		
How many people do you intend to reach with the work you are applying for?  (If you are applying for core costs and the number is the same as above, please re-enter the same number)					
Wh	at is the postcode for the area	wh	ere the majority of your work t	akes	s place?
Υοι	ır contact details				
Pre	fix				
Firs	t name				
Sur	name				
Volunteer					
☐ Paid member of staff					
Job title					
Email address					
Contact telephone number					
Organisation address Postcode					
	Website				

Please note that we communicate with our charity partners via email, therefore please ensure you have supplied us with a current email address and keep an eye on your inbox.

# Declaration ☐ I confirm that the information in this application is true and accurate and that I am authorised by my organisation to submit this funding application for work which represents our key priority. UK Tax Residence Status HMRC requires you to confirm your organisation's tax residence status. If it is based in the UK please tick Yes even if you do not pay tax. ☐ Yes ☐ No

# **Data protection**

In submitting this form, you are confirming you have the written agreement and permission of any individuals identified in your application to pass their personal information to the Garfield Weston Foundation, who will hold and process their personal data in accordance with all current data protection legislation. We will use this information only for the purposes of assessing your application, managing or monitoring any grant awarded and for research and reporting purposes.

We wish to take good care of personal data, and only process personal data necessary for our purposes. For this reason we strongly advise that you do not provide details of named or identifiable individuals (e.g. their job title, connection to your organisation, physical attributes or other description etc) either in details of beneficiaries aided, in case studies provided, or in any other information. Should you have particular reasons why such information should be provided to us, please contact us before sending us the information. You can find more information on our privacy policy on our website <a href="https://www.garfieldweston.org">www.garfieldweston.org</a>

# **Contact permission**

The Garfield Weston Foundation may wish to contact you from time to time via post, email or call in relation to another opportunity which might benefit you or your organisation (such opportunities might include, but are not limited to, a new grants scheme, Weston Charity Awards or other relevant events). Please select **Yes** below if you would be happy for us to contact you under these circumstances, or **No** if you prefer not to be contacted. Please note selecting **No** will not affect the decision of this application.

Please note we will not contact you with junk mail/spam, we will only contact you where we feel there is a legitimate interest to you or your organisation. You are also welcome to contact the Foundation at any time and retract permissions to contact you. Should you select not to be contacted then you and your organisation may miss out on a potential funding opportunity you might otherwise be eligible for.

Yes
No

# **Safeguarding policy**

In relation to your beneficiaries (children, adults or robust safeguarding policy and procedures in pla government guidance. By ticking this box you are been reviewed in the last 12 months and that yo documentation should it be required.  Yes  No	ce which are in line with current legislation and also confirming that these documents have
If you have selected No please explain briefly wherelevant to your organisation.	ny you believe this is not required by or
Have you applied for a grant from the Garfield \	Weston Foundation before?
Yes	
□ No	
How did you hear about the Garfield Weston Fo	oundation?
☐ Applied before	☐ Council for Voluntary Service (CVS)
☐ From another charity	☐ Google search
From another grant maker	☐ Social media
☐ 360 Giving/Grant Nav	☐ Webinar
☐ Community Foundation	Other
Thank you for applying to the Garfield Weston Fo fundraising is.	undation. We appreciate how time consuming
All applications are read by Trustees who make t	he final decision. Good luck and best wishes.

# **Equity, Diversity & Inclusion Data Collection**

# Why we collect demographic data

As a responsible and open grant-maker, we aim to ensure our funding reaches people in need and supports a broad range of issues in society. To help us evaluate this, we collect data about organisations that apply for our funding. We also ask for information about your beneficiaries and governance. We only ask for information which we will actually use. The two areas we focus on are:

- your beneficiaries: the groups and communities your organisation and/or your project are supporting
- the leadership of your organisation

We aim to make this as simple as possible and there is always an option you can choose should you 'prefer not to say'.

# What we do with the data

Analysing this data helps us to understand the communities we are, and, importantly, are NOT reaching. This helps us to identify any 'gaps' and devise strategies to address these to ensure we are meeting need across the UK.

## What we don't do with the data

We do NOT make funding decisions based on this information. The demographic information that applicants provide is separated from funding applications. It is not viewed by any of our Grants Team or Trustees and so cannot have any bearing on funding decisions. This removes the potential for any bias, conscious or unconscious.

We will only use this information in an anonymised way to help us develop a better understanding of who is applying to us and which specific communities of people they are supporting.

# Section 1 Beneficiaries of your organisation

We would like to know if your organisation is dedicated to supporting a particular group or community of people and, if so, who this group is.

We aim to make this uncomplicated and so please use your own judgement. We appreciate that your beneficiaries may have multiple characteristics, but please select the one that best reflects who are you primarily supporting.

ls y	our organisation or project aimed at a specific group of people?
	No, my organisation or project is open to everyone and is not aimed at a specific group
	Prefer not to say
	Yes, my organisation or project is aimed at a specific group of people

Mar 2024

If you selected **Yes**, please select one of the following:



# **Category 1: Communities experiencing racial inequity**

# Description

Communities that experience inequity as a result of their race or ethnic group. Ethnic group refers to the group that people self-identify with, which may be related to their national/geographical origin, skin colour, and other identities. This is often referred to as "Black, Asian and Minority Ethnic" or BAME or global majority.

	o-categories cose one from the following (you can only choos	se o	ne option from these):
	All communities experiencing racial		Asian/Asian British
	inequity		Other Group experiencing ethnic or racial
	Black/African/Caribbean/Black British		inequity
Ш	Mixed		
Cat	tegory 2: Disabled people		
	scription f-identify as disabled, with particular impairmentife.	nts,	which have a long-term impact on quality
	o-categories cose one from the following (you can only choos	se o	ne option from these):
	Long-standing illness or health condition		Speech impairment
	(e.g. cancer, HIV, chronic heart disease or other rare conditions)		Learning disability
	Multiple physical impairment		Neurodiverse (cognitive difference such as autistic spectrum disorder)
	Visual impairment/partial sight/sight loss		Mental health
	Deaf/hard of hearing/hearing loss		Other type of disability or impairment
Cat	tegory 3: Faith communities		
	o-categories cose one from the following (you can only choos	se o	ne option from these):
	Catholic		Jewish
	Protestant		Muslim
	Other Christian denominations		Sikh
	Buddhist		Other
	Hindu		

# **Category 4: Gender specific**

<b>Description</b> Working exclusively with people who self-identify an	nd live as a certain gender e.g. women and girl
Sub-categories Choose one from the following (you can only choo	se one option from these):
☐ Identify as female	☐ Identify as non-binary
☐ Identify as male	Other
Category 5: LGBTQ+ people	
<b>Description</b> Lesbian, gay, bisexual and trans+ people	
Sub-categories Choose one from the following (you can only choo	se one option from these):
☐ All LGBTQ+ people	☐ Non-binary
Bisexual	☐ Intersex
Gay	☐ Asexual
Lesbian	Queer
Transgender	Other
Category 6: Migrants	
<b>Description</b> Groups who are first generation and/or recent mig	grants to the UK.
Sub-categories Choose from:	
☐ Migrants	☐ Undocumented people
☐ Asylum seekers	Other
Refugees	
Category 7: Older people	
Description	
People who are aged 60 and over (there are n	no additional sub-categories to choose from)

# **Category 8: Children and young people** Description Infants, children and young people up to the age of 25. **Sub-categories** Choose one from the following (you can only choose one option from these): ☐ Infants 0–2 years ☐ Young people 17–25 years Children 2–16 years ■ All children and young people 0–25 years Category 9: People who are educationally or economically disadvantaged Description Self-identify as from an economically and/or educationally disadvantaged background, including working class backgrounds, with long-term impact on their life outcomes; also people currently experiencing financial hardship. **Category 10: Lived Experience** Description Lived experience that may not already be reflected in other categories and sub-categories in this form (for example: long-term unemployment, care experience, experience of criminal justice system). Please describe the nature of lived experience that your beneficiaries have experienced. **Section 2 Leadership of your organisation** In the same way we'd like to understand who your organisation supports; we'd also like to know who is responsible for its decision making. We'd like to know if the majority of the key decision makers in your organisation belong to a specific group or community of people or share a particular identity. To keep things simple, by 'majority' we mean more than half. By 'decision makers' we mean the most senior level of governance your organisation has. This may be your Board of Trustees, Governors, or senior management team. Please select whatever makes the most sense for your organisation. Do the majority of key decision makers of your organisation belong to a specific group of people? No, the majority of our decision makers do not belong to a specific group of people

If you selected Yes, please select one of the following:

Yes, the majority of our decision makers belong to a specific group of people

Prefer not to say

# **Category 1: Communities experiencing racial inequity**

# Description

Communities that experience inequity as a result of their race or ethnic group. Ethnic group refers to the group that people self-identify with, which may be related to their national/geographical origin, skin colour, and other identities. This is often referred to as "Black, Asian and Minority Ethnic" or BAME or global majority.

	o-categories cose one from the following (you can only choos	se o	ne option from these):
	All communities experiencing racial inequity		Asian/Asian British Other Group experiencing ethnic or racial
	Black/African/Caribbean/Black British Mixed		inequity
Cat	tegory 2: Disabled people		
	scription f-identify as disabled, with particular impairmentife.	nts,	which have a long-term impact on quality
	o-categories cose one from the following (you can only choos	se o	ne option from these):
	Long-standing illness or health condition		Speech impairment
	(e.g. cancer, HIV, chronic heart disease or other rare conditions)		Learning disability
	Multiple physical impairment		Neurodiverse (cognitive difference such as autistic spectrum disorder)
	Visual impairment/partial sight/sight loss		Mental health
	Deaf/hard of hearing/hearing loss		Other type of disability or impairment
Cat	tegory 3: Faith communities		
	o-categories cose one from the following (you can only choos	se o	ne option from these):
	Catholic		Jewish
	Protestant		Muslim
	Other Christian denominations		Sikh
	Buddhist		Other
	Hindu		

# **Category 4: Gender specific**

Working exclusively with people who self-identify ar	nd live as a certain gender e.g. women and girls
Sub-categories Choose one from the following (you can only choo	se one option from these):
☐ Identify as female	☐ Identify as non-binary
☐ Identify as male	Other
Category 5: LGBTQ+ people	
Description Lesbian, gay, bisexual and trans+ people	
Sub-categories Choose one from the following (you can only choo	se one option from these):
☐ All LGBTQ+ people	☐ Non-binary
Bisexual	☐ Intersex
Gay	Asexual
Lesbian	Queer
Transgender	Other
Category 6: Migrants	
<b>Description</b> Groups who are first generation and/or recent mig	grants to the UK.
Sub-categories Choose from:	
Migrants	☐ Undocumented people
Asylum seekers	Other
Refugees	
Category 7: Older people	
Description	
People who are aged 60 and over (there are r	no additional sub-categories to choose from)

# Category 8: Children and young people

# Description

Infants, children and young people up to the age of 25.

# **Sub-categories**

Choose one from the following (you can only choose one option from these):

☐ Infants 0-2 years ☐ Young people 17-25 years

☐ Children 2–16 years ☐ All children and young people 0–25 years

# Category 9: People who are educationally or economically disadvantaged

# Description

Self-identify as from an economically and/or educationally disadvantaged background, including working class backgrounds, with long-term impact on their life outcomes; also people currently experiencing financial hardship.

# **Category 10: Lived Experience**

# Description

Lived experience that may not already be reflected in other categories and sub-categories in this form (for example: long-term unemployment, care experience, experience of criminal justice system).

Please describe the nature of lived experience that your beneficiaries have experienced.