Application Form and Checklist

Application form

Please complete this form in CAPITAL LETTERS (if handwritten) and return it to us together with your funding proposal, accounts, and a photo of your place of worship (if relevant).

Name of organisation

Type of organisation

☐ Registered charity

Please provide your registered charity number

☐ Excepted charity

☐ Exempt charity

Size of organisation

Annual income bracket (as per your latest audited accounts or Charity Commission annual return).

☐ Less than £10,000

☐ £10,000–£100,000

☐ £100,000–£1 million

☐ £1 million–£10 million

☐ More than £10 million

Type of funding

Tell us what type of funding your request is for. Please tick only one option and complete the information relevant to your chosen type of funding.

☐ Unrestricted/core costs

☐ Project

Project title

Start date / / End date / /

☐ Capital project

Project title

Start date / / End date / /

Size of request

Please tell us how much you would like to apply for.

£
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Category of request

Please choose the category that best reflects the area of work in which you are applying to us for funding. Please make only one choice and note that this has no bearing on whether your work will be funded or not.

☐ Arts  ☐ Health  ☐ Museums & Heritage
☐ Community  ☐ Materials & Heritage  ☐ Welfare
☐ Education  ☐ Youth  ☐ Other
☐ Environment
☐ Faith

Geographic Area

Please tell us the region where the majority of your work takes place.

☐ East Midlands  ☐ Northern Ireland
☐ Eastern  ☐ Scotland
☐ London  ☐ South East
☐ National  ☐ South West
☐ Non UK  ☐ Wales
☐ North East  ☐ West Midlands
☐ North West  ☐ Yorkshire and the Humber

Your contact details

Prefix
First name
Surname
☐ Volunteer
☐ Paid member of staff
Job title
Email address
Contact telephone number
Organisation address
Postcode
Website

Please note that we communicate with our charity partners via email, therefore please ensure you have supplied us with a current email address and keep an eye on your inbox.
Declaration

☐ I confirm that the information in this application is true and accurate and that I am authorised by my organisation to submit this funding application for work which represents our key priority.

UK Tax Residence Status

HMRC requires you to confirm your organisation’s tax residence status. If it is based in the UK please tick Yes even if you do not pay tax.

☐ Yes
☐ No

Data protection

In submitting this form, you are confirming you have the written agreement and permission of any individuals identified in your application to pass their personal information to the Garfield Weston Foundation, who will hold and process their personal data in accordance with all current data protection legislation. We will use this information only for the purposes of assessing your application, managing or monitoring any grant awarded and for research and reporting purposes.

We wish to take good care of personal data, and only process personal data necessary for our purposes. For this reason we strongly advise that you do not provide details of named or identifiable individuals (e.g. their job title, connection to your organisation, physical attributes or other description etc) either in details of beneficiaries aided, in case studies provided, or in any other information. Should you have particular reasons why such information should be provided to us, please contact us before sending us the information. You can find more information on our privacy policy on our website www.garfieldweston.org

Contact permission

The Garfield Weston Foundation may wish to contact you from time to time via post, email or call in relation to another opportunity which might benefit you or your organisation (such opportunities might include, but are not limited to, a new grants scheme, Weston Charity Awards or other relevant events). Please select Yes below if you would be happy for us to contact you under these circumstances, or No if you prefer not to be contacted. Please note selecting No will not affect the decision of this application.

Please note we will not contact you with junk mail/spam, we will only contact you where we feel there is a legitimate interest to you or your organisation. You are also welcome to contact the Foundation at any time and retract permissions to contact you. Should you select not to be contacted then you and your organisation may miss out on a potential funding opportunity you might otherwise be eligible for.

☐ Yes
☐ No
Safeguarding policy

In relation to your beneficiaries (children, adults or both) please confirm you have an up-to-date, robust safeguarding policy and procedures in place which are in line with current legislation and government guidance. By ticking this box you are also confirming that these documents have been reviewed in the last 12 months and that you can provide copies of relevant documentation should it be required.

☐ Yes
☐ No

If you have selected No please explain briefly why you believe this is not required by or relevant to your organisation.

Have you applied for a grant from the Garfield Weston Foundation before?

☐ Yes
☐ No

How did you hear about the Garfield Weston Foundation?

☐ Applied before
☐ From another charity
☐ From another grant maker
☐ 360 Giving/Grant Nav
☐ Community Foundation
☐ Council for Voluntary Service (CVS)
☐ Google search
☐ Social media
☐ Webinar
☐ Other

Thank you for applying to the Garfield Weston Foundation. We appreciate how time consuming fundraising is.

All applications are read by Trustees who make the final decision. Good luck and best wishes.
Equity, Diversity & Inclusion Data Collection

Why we collect demographic data

As a responsible and open grant-maker, we aim to ensure our funding reaches people in need and supports a broad range of issues in society. To help us evaluate this, we collect data about organisations that apply for our funding. We also ask for information about your beneficiaries and governance. We only ask for information which we will actually use. The two areas we focus on are:

- your beneficiaries: the groups and communities your organisation and/or your project are supporting
- the leadership of your organisation

We aim to make this as simple as possible and there is always an option you can choose should you ‘prefer not to say’.

What we do with the data

Analysing this data helps us to understand the communities we are, and, importantly, are NOT reaching. This helps us to identify any ‘gaps’ and devise strategies to address these to ensure we are meeting need across the UK.

What we don’t do with the data

We do NOT make funding decisions based on this information. The demographic information that applicants provide is separated from funding applications. It is not viewed by any of our Grants Team or Trustees and so cannot have any bearing on funding decisions. This removes the potential for any bias, conscious or unconscious. We will only use this information in an anonymised way to help us develop a better understanding of who is applying to us and which specific communities of people they are supporting.

Section 1 Beneficiaries of your organisation

We would like to know if your organisation is dedicated to supporting a particular group or community of people and, if so, who this group is. We aim to make this uncomplicated and so please use your own judgement. We appreciate that your beneficiaries may have multiple characteristics, but please select the one that best reflects who you are primarily supporting.

Is your organisation or project aimed at a specific group of people?

☐ No, my organisation or project is open to everyone and is not aimed at a specific group
☐ Prefer not to say
☐ Yes, my organisation or project is aimed at a specific group of people

If you selected Yes, please select one of the following:
Category 1: Communities experiencing racial inequity

Description
Communities that experience inequity as a result of their race or ethnic group. Ethnic group refers to the group that people self-identify with, which may be related to their national/geographical origin, skin colour, and other identities. This is often referred to as “Black, Asian and Minority Ethnic” or BAME or global majority.

Sub-categories
Choose one from the following (you can only choose one option from these):

☐ All communities experiencing racial inequity
☐ Black/African/Caribbean/Black British
☐ Mixed

Category 2: Disabled people

Description
Self-identify as disabled, with particular impairments, which have a long-term impact on quality of life.

Sub-categories
Choose one from the following (you can only choose one option from these):

☐ Long-standing illness or health condition (e.g. cancer, HIV, chronic heart disease or other rare conditions)
☐ Multiple physical impairment
☐ Visual impairment/partial sight/sight loss
☐ Deaf/hard of hearing/hearing loss
☐ Speech impairment
☐ Learning disability
☐ Neurodiverse (cognitive difference such as autistic spectrum disorder)
☐ Mental health
☐ Other type of disability or impairment

Category 3: Faith communities

Sub-categories
Choose one from the following (you can only choose one option from these):

☐ Catholic
☐ Protestant
☐ Other Christian denominations
☐ Buddhist
☐ Hindu
☐ Jewish
☐ Muslim
☐ Sikh
☐ Other
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Category 4: Gender specific

Description
Working exclusively with people who self-identify and live as a certain gender e.g. women and girls.

Sub-categories
Choose one from the following (you can only choose one option from these):

- [ ] Identify as female
- [ ] Identify as male
- [ ] Identify as non-binary
- [ ] Other

Category 5: LGBTQ+ people

Description
Lesbian, gay, bisexual and trans+ people

Sub-categories
Choose one from the following (you can only choose one option from these):

- [ ] All LGBTQ+ people
- [ ] Bisexual
- [ ] Gay
- [ ] Lesbian
- [ ] Transgender
- [ ] Non-binary
- [ ] Intersex
- [ ] Asexual
- [ ] Queer
- [ ] Other

Category 6: Migrants

Description
Groups who are first generation and/or recent migrants to the UK.

Sub-categories
Choose from:

- [ ] Migrants
- [ ] Asylum seekers
- [ ] Refugees
- [ ] Undocumented people
- [ ] Other

Category 7: Older people

Description
People who are aged 60 and over (there are no additional sub-categories to choose from)
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Category 8: Children and young people
Description
Infants, children and young people up to the age of 25.

Sub-categories
Choose one from the following (you can only choose one option from these):

☐ Infants 0–2 years
☐ Children 2–16 years
☐ Young people 17–25 years
☐ All children and young people 0–25 years

Category 9: People who are educationally or economically disadvantaged
Description
☐ Self-identify as from an economically and/or educationally disadvantaged background, including working class backgrounds, with long-term impact on their life outcomes; also people currently experiencing financial hardship.

Category 10: Lived Experience
Description
☐ Lived experience that may not already be reflected in other categories and sub-categories in this form (for example: long-term unemployment, care experience, experience of criminal justice system).

Please describe the nature of lived experience that your beneficiaries have experienced.

Section 2 Leadership of your organisation
In the same way we’d like to understand who your organisation supports; we’d also like to know who is responsible for its decision making. We’d like to know if the majority of the key decision makers in your organisation belong to a specific group or community of people or share a particular identity. To keep things simple, by ‘majority’ we mean more than half. By ‘decision makers’ we mean the most senior level of governance your organisation has. This may be your Board of Trustees, Governors, or senior management team. Please select whatever makes the most sense for your organisation.

Do the majority of key decision makers of your organisation belong to a specific group of people?

☐ No, the majority of our decision makers do not belong to a specific group of people
☐ Prefer not to say
☐ Yes, the majority of our decision makers belong to a specific group of people

If you selected Yes, please select one of the following:
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Description
Communities that experience inequity as a result of their race or ethnic group. Ethnic group refers to the group that people self-identify with, which may be related to their national/geographical origin, skin colour, and other identities. This is often referred to as “Black, Asian and Minority Ethnic” or BAME or global majority.

Sub-categories
Choose one from the following (you can only choose one option from these):

- All communities experiencing racial inequity
- Black/African/Caribbean/Black British
- Mixed
- Asian/Asian British
- Other Group experiencing ethnic or racial inequity

Category 2: Disabled people

Description
Self-identify as disabled, with particular impairments, which have a long-term impact on quality of life.

Sub-categories
Choose one from the following (you can only choose one option from these):

- Long-standing illness or health condition (e.g. cancer, HIV, chronic heart disease or other rare conditions)
- Multiple physical impairment
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- Deaf/hard of hearing/hearing loss
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- Learning disability
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Choose one from the following (you can only choose one option from these):
- Identify as female
- Identify as male
- Identify as non-binary
- Other

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Description
Lesbian, gay, bisexual and trans+ people

Sub-categories
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- All LGBTQ+ people
- Bisexual
- Gay
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- Transgender
- Non-binary
- Intersex
- Asexual
- Queer
- Other

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